Q.1. Enumerate stress management techniques.  
   OR
   List types of group formation and discuss. (10)

Q.2. Discuss the process of communication. (10)

Q.3. Write the importance of counselling and mentoring. (10)


Q.5. Discuss the need for Human Resource Planning.  
   OR
   Define Demand Forecasting and explain its types. (10)

Q.6. Write short notes on any five:
   (a) Transfer
   (b) Placement
   (c) Selection
   (d) Reward policies
   (e) Human resource audit
   (f) Human resource accounting
   (g) Recruitment
   (h) Performance appraisal
   (5x2=10)
Q.7. Explain the principles of Trade Union in detail.

OR

Discuss the advantages of collective bargaining.

(10)

Q.8. Write short notes on any two:
(a) Mahatma Gandhiji’s approach
(b) Marx theory
(c) Webb’s theory
(d) Scarcity consciousness theory

(2x5=10)

Q.9. List and explain ten steps in change process.

(10)

Q.10. Differentiate strategic change and cultural change.

(10)

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